

## CRANSLEY SAILING CLUB Code of Conduct

All on the water activity should be safe and fun for everyone. We all have a responsibility to role model positive behaviour and feel able to call out poor or inappropriate behaviour and empower others to do the same.

*Cransley Sailing Club* is committed to providing a culture which is safe, welcoming and inclusive for everyone who wishes to take part in our activities. It is for this reason we have established a code of conduct, which outlines the standards of behaviour that we expect from everyone participating in our activities and competitions.

As a member/volunteer/ participant/guest of *Cransley Sailing Club* we expect you to:

- Respect the rights, dignity and worth of every person and treat everyone with respect
- Celebrate diversity in all its forms
- Do not discriminate against anyone based on any protected characteristics
- Always act with integrity
- Do not behave in any way which causes offence or harm to others
- Report poor behaviour or conduct to Cransley Sailing Club
- Familiarise yourself with relevant Cransley Sailing Club policies and procedures (including: Complaints Policy, Welfare and Safeguarding Policy and Procedures and Equity Policy)
- Respect, Protect and Enjoy our waters by signing up to the <u>Green Blue Boating</u>
  <u>Pledge</u>
- Do not use inappropriate language and always be mindful of banter and how words can also cause harm to others

As a member of *Cransley Sailing Club* you should expect:

- To be treated with respect by everyone
- An environment which is free from discrimination, harassment and victimisation
- Safe spaces and opportunities where you can report any concerns and know they will be investigated in accordance with Cransley Sailing Club constitution, policies and procedures
- To feel safe and supported to undertake as many Cransley Sailing Club activities as you would like
- To enjoy your sailing and boating however you wish to undertake it

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